The Decatur County Board of Education met for the Work Session Meeting on November 13, 2014, at 6:00 p.m. at the Decatur County Board of Education Support Center, 507 Martin Street. Members present were: Dr. Sydney Cochran, Chairman, Mr. Jacky Grubbs, Mr. Bobby Barber, Jr., Mr. Kelvin Bouie, Sr., Mr. Randall Jones and Mr. Winston Rollins.

Dr. Cochran called the meeting to order.

Superintendent Rayfield provided the Board with information on the following items:

- Financial Update - information provided by Superintendent, Dr. Fred Rayfield and Chief Financial Officer, Mr. Tim Matthews.
- Strategic Goal: School System Culture and Climate, Homeless Student Services - information presented by Federal Programs Director, Mrs. Kathy Varner.

No action was taken.

**Superintendent Notes:**

**REMINDE RS:**

2). GSBA/GSSA Annual Conference – December 4 - 6, 2014.

Mr. Jacky Grubbs made a motion to adjourn the meeting. Mr. Bobby Barber seconded the motion. The motion carried unanimously. The meeting was adjourned.
The Decatur County Board of Education met for its regular monthly meeting on November 13, 2014, at 7:00 p.m. at the Decatur County Schools Support Center. Members present were: Dr. Sydney Cochran, Chairman, Mr. Jacky Grubbs, Mr. Bobby Barber, Jr., Mr. Kelvin Bouie, Sr., Mr. Randall Jones and Mr. Winston Rollins.

Dr. Cochran called the meeting to order. Mr. Jacky Grubbs gave the invocation. The inspirational message was provided by Assistant Superintendent, Dr. April Aldridge. Dr. Aldridge showed a video representing teaching and learning ….. “The Bearcat Way.”

Dr. Cochran announced that an action item for entering Executive Session to discuss personnel would be added to the agenda.

Mr. Bobby Barber made a motion to accept the agenda. Mr. Jacky Grubbs gave a second to the motion. The motion carried unanimously.

Mr. Kelvin Bouie made a motion to accept the minutes of the previous meeting. Mr. Jacky Grubbs made the second to the motion. The motion carried unanimously.

PUBLIC PARTICIPATION:  None.

SPECIAL RECOGNITION and PRESENTATIONS:

Superintendent Rayfield presented:

- Dr. Lillie Brown, PSE Principal - introduced PSE student Abigail Swain. Abigail, a fourth grade PSE student, was named as one of eleven students from over 70,000 student participants throughout the State of Georgia for the 2014 First Down for Fitness MVPs. Abigail was recognized for her dedication and commitment to staying physically active and leading a healthy lifestyle.

INFORMATION ITEMS:

I. Administrative Services Report:

A. Financial: Tim Matthews, Chief Financial Officer, reported that with 33% of the school year completed, we are right on budget. Mr. Matthews noted that ESPLOST receipts for October were $287,000.00 which is down from the prior month and down by 2% year to date.
B. School Food Service: Mrs. Debbie Purcell, SFS Director, reported that with 33% of the year complete, SFS had expended 33% of their budget. Mrs. Purcell also reported that our annual Thanksgiving lunches were served today in all of the school cafeterias.

C. Maintenance: Jerry Mills, Maintenance Director – No report.

D. Transportation: Farrell Lawrence, Transportation Director – reported that the Transportation Department is preparing for Early Release day on Friday, November 14, 2014 and the After-school Program on Saturday, November 15, 2014 at Bainbridge High School.

E. Kathy Varner, Federal Programs Director reported that November is Parental Involvement Month and a reception was held this evening. Mrs. Varner also reported that the system Parent Involvement Coordinator, Dr. Cheryl Guy has presented Parent Involvement information at Rivers Apartment Complex and the recent Health Fair held at the YMCA. Mrs. Varner also noted that Short Term Action Plans (STAP) for School Improvement was held on November 4 - 5, 2014 for the first quarter of the school year and amazing goals are being implemented at all of our schools.

F. Dr. April Aldridge, Assistant Superintendent for Elementary Curriculum highlighted the evidence of teachers and leaders changing the face of education to promote student engagement and accountability for all as well as teaching and learning being confirmed by the video shown during our inspirational message. Dr. Aldridge noted that a Science, Technology, Engineering and Math (STEM) show and tell presentation will be held in December. Invitations will be sent to all Board of Education members.

G. Dr. Suzi Bonifay, Assistant Superintendent for Teacher Evaluation and Secondary Curriculum commented that 530 observations had been completed to date and entered into the TLE Platform. Dr. Bonifay noted that this is a massive undertaking and challenge for our administrators.

H. Catherine Gossett, Exceptional Education Director - reported that the Exceptional Education Department is preparing for the annual Special Olympics Bowling event to be held on Thursday, November 20, 2014 beginning at 9:00 a.m. at the Langston-Gray Bowling Center.

Technology: Steve Dunn, Director - reported on that the Technology Department is busy working at all sites.

**ACTION ITEMS:**

1. Recommend Adoption of Resolution to Waive 65% Expenditure Rule. Mr. Jacky Grubbs made a motion to waive the 65% Expenditure Rule. Mr. Bobby Barber made a second to the motion. The motion carried unanimously.
2. Recommend first reading of Board Policy revisions: IHE – Promotion and Retention; JBC (4) Award Units and Transferring Credit; and IHF (6) Graduation Requirements – Entering Fall 2008 – 2009 and thereafter.

3. Recommendation of Personnel - Superintendent Rayfield presented the Board with the November 2014 personnel recommendations and resignations. Mr. Randall Jones made a motion to accept the personnel recommendations and resignations. Mr. Jacky Grubbs made a second to the motion. The motion carried unanimously.

Following the pledge of Allegiance to the American Flag, Mr. Bobby Barber made a motion to enter executive session to discuss personnel with a second by Mr. Jacky Grubbs. The motion carried and the Board entered executive session. No action was taken. Mr. Bobby Barber made a motion to adjourn executive session with a second by Mr. Winston Rollins. The motion carried and the Board adjourned executive session. Dr. Cochran called the meeting back to order.

Mr. Jacky Grubbs made a motion to adjourn. Mr. Winston Rollins made a second to the motion. The motion carried with a unanimous vote. The meeting was adjourned.

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J. Sydney Cochran
Chair or Presiding Officer

Fred H. Rayfield, Jr.
Secretary